

only half of the benefits that men receive. It is then sad, but unsurprising, that women represent 70 percent of older adults living in poverty.

Mary Norton understood that the wage gap is not just a women's issue—it is a family issue. When women earn less for equal work, families are forced to do more with less. Affording all of life's expenses is challenging enough—it shouldn't be made harder as a result of women being shortchanged on payday.

I believe that there is more that can and should be done to level the playing field and provide fair opportunities for women in education and the workplace. I would like to commend my colleague from Connecticut, Representative ROSA DELAURO, for introducing H.R. 1338, the Paycheck Fairness Act. This bill would strengthen the Equal Pay Act and close loopholes that allow employers to avoid responsibility for discriminatory pay and prohibit employers from retaliating against employees who discuss salary information with their co-workers. It would also create a training program to strengthen women's negotiation skills and establish additional avenues for women to seek equal pay in the workplace.

This legislation is long overdue and I urge my colleagues to support it.

INTRODUCTION OF A RESOLUTION TO RECOGNIZE THE US 36 CORRIDOR PROJECT

HON. MARK UDALL

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Mr. UDALL of Colorado. Madam Speaker, today I am introducing a resolution to recognize the benefits of the United States Route 36, US 36, Corridor project plan, and to commend the cooperative effort of several communities located along the US 36 Corridor between Denver and Boulder in developing the project.

The Colorado communities along the US 36 Corridor, including Westminster, Louisville, Superior, Broomfield, Denver, and Boulder, are experiencing a tremendous period of expansion. While this growth is very positive and certainly welcome, it has also outpaced the growth of its transportation infrastructure, leading to heavy traffic delays and sometimes dangerous road conditions.

In response to these conditions, the US 36 Mayors and Commissioners Coalition, MCC, a coalition of officials representing the communities along the US 36 Corridor, in coordination with the Colorado Department of Transportation, CDOT, and a coalition of local businesses known as 36 Commuting Solutions, developed the US 36 Corridor project plan.

The US 36 Corridor project is a national model for congestion mitigation, combining bus rapid transit lanes, high-occupancy vehicle lanes and safe bicycling lanes with traditional auto traffic lanes. The project ranked among the highest congestion mitigation proposals submitted under the Department of Transportation's Urban Partnership Agreement Program, and a record of decision is expected to be issued next year that will allow for its construction to commence.

Madam Speaker, I think the cooperation and ingenuity that was demonstrated in putting the

US 36 Corridor project together, as well as the project's benefits, deserve recognition from Congress, as this resolution does.

INTRODUCTION OF THE LEGISLATIVE BRANCH PERSONNEL APPEALS PROCEDURAL CONSOLIDATION ACT

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Ms. NORTON. Madam Speaker, today I am introducing the Legislative Branch Personnel Appeals Procedural Consolidation Act of 2008 to bring the GAO in line with other legislative branch agencies and to address an important issue of equal rights at Government Accountability Office, GAO, after extensive consultation with all concerned. Over the past year my office has worked closely with the Committee on Oversight and Government Reform to resolve serious employee wage and discrimination disputes at the GAO. African Americans, and older employees who have been disproportionately affected by these disputes and have complained that discrimination cases at GAO must be heard internally, the only grievance system where Federal employee charges of discrimination are processed and determined within a Federal agency without any independent review. This bill resolves this unique conflict of interest and due process issue that allows GAO to render the final administrative decisions on discrimination, labor and other issues against the GAO with the agency head appointing all the decision-makers in the process and no review by any disinterested or third-party agency official.

The wage disputes and complaints about the grievance system began when the GAO implemented dramatic and controversial pay-for-performance revisions to classify and pay its employees. The Comptroller General assured GAO employees that the annual COLAs that Congress votes for all federal employees would not be affected. However, many employees, including a disproportionate number of African Americans, did not receive their COLAs for FY06 and FY07, though all had ratings of "meets expectations" or above.

Consequently, GAO employees filed formal race and age discrimination complaints against the Comptroller General with the Personnel Appeals Board, PAB, which hears all such complaints. The PAB members are appointed by the Comptroller General to decide not only discrimination cases based on race, sex, age and religion, but also cases involving violations of labor, and of civil service or merit system rights. All other Federal and legislative branch employees carry employee complaints to independent agencies.

It was the excellent work of Chairman DANNY K. DAVIS and the Federal Workforce subcommittee, whose hearings uncovered the discriminatory effects of the pay system and negotiated back-COLA payments for all GAO employees. An independent assessment by the Ivy Group, hired by GAO after the watchdog organization, Blacks In Government, recommended a study of discrimination at the GAO, showed that there are many race-based disparities in ratings, promotions and other employment practices between African Amer-

ican and Caucasian analysts at the GAO. For example, having a PhD has a statistically significant positive effect for Caucasian analysts, but has no effect for African American analysts, and Caucasian analysts receive a ratings benefit from being assigned to lead roles on projects, contrasted with African American analysts, who show no statistically significant effect of being assigned to such roles.

This bill provides for independent review of complaints by transferring jurisdiction to the OOC, which handles such matters for all other legislative branch employees. The OOC represents the most recent bipartisan thinking and action of Congress concerning equal treatment for employees of the legislative branch. Because of the small case loads generated by legislative branch agencies, the OOC is able to handle the broadest enforcement mandate of any executive or legislative agency and currently enforces 12 different employee protection laws and is the only employee protection agency required by statute to continuously review new laws and incorporate them into its own jurisdiction.

The bill does not assign responsibilities to an agency beyond its expertise and does not put additional responsibility on the congressional leadership to make appointments. The OOC has indicated the feasibility of its participation and offered evidence that the statute that established the OOC contemplates granting additional authority to the OOC of the kind we seek.

I hope all my colleagues join me in assuring equal rights to GAO employees.

INTRODUCTION OF THE VIRGINIA OCS BILL

HON. BOB GOODLATTE

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Mr. GOODLATTE. Madam Speaker, each week, folks across Virginia and the Nation are confronted with the rising cost of energy, from the cost at the pump to soaring electric bills. Energy is vital to every sector of our economy, including homes, small businesses and industries. When energy supplies are tight, families and businesses are severely impacted by the resulting increase in energy costs.

While the majority has succeeded in strangling any efforts to tap into traditional energy resources in America, our Nation's citizens have suffered. They have suffered with skyrocketing gas and food prices, and they have suffered from the fear that we are ever dependent on foreign, and sometimes hostile, sources of oil.

While the leadership of the majority in Congress can't seem to get its act together to solve this problem for the Nation, as a representative of the people of Virginia, I cannot stand by and simply watch this spectacle. The time for action is now.

Virginians understand that a major component in lessening energy costs is to produce more energy. In fact the topic of energy production on Virginia's Outer Continental Shelf, OCS, has received serious discussion by the Virginia General Assembly. I believe that Virginia should have every tool available to access its energy supplies. Unfortunately, a congressional moratorium on exploration of the